



ACAR

ALABAMA
COALITION
AGAINST
RAPE

ANNUAL REPORT

ACAR | 2019

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Letter from

BOARD CHAIR

It has been an absolute honor to serve as ACAR Board President, this past year. I have thoroughly enjoyed working with our Board of Directors and staff who work tirelessly to bring voice to victims of sexual assault and loved ones from across our state. Over the past few years, the sexual assault movement and the impact of sexual assault on its victims has been brought to the forefront. Sexual assault is talked about more than ever in the media; trauma triggers are common knowledge; and victims are finding their voice to speak out. 1 in 6 women in Alabama will be raped in her lifetime and 1 in 22 men.

As president of ACAR and while working with the Board of Directors, I remembered these statistics, in every decision made. ACAR carries the voices of victims across our state. Through this organization and member centers, ACAR advocates for new legislation; trains community, medical, social service and law enforcement professionals; and reaches out to marginalized communities to provide trauma-informed treatment.

Our victims within our communities need our member centers to provide hospital; court accompaniment, victim advocacy, trauma counseling and case management. Trainings are needed across the state for member centers & their staff, Sexual Assault Nurse Examiners, and law enforcement. ACAR and the member centers fill this gap. Although there is much more work to do, I want to take this opportunity to send appreciation and gratitude to ACAR's board of directors, staff - Kim Love, Executive Director and her passionate staff of six and member centers for creating spaces where victims and their loved ones can turn in their darkest hour. Not only are their voices spoken, but they are heard.

All the Best,

Chandra Brown

Chandra Brown

ACAR Board President

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Letter from

EXECUTIVE DIRECTOR

Greetings,

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On behalf of the Alabama Coalition Against Rape, all our member centers, and the many victims we serve and survivors we support, I want to begin with a heartfelt thank you. These two words that most people take for granted, most announcements don't lead with, and far too many forget to say -thank you! For more than two decades, ACAR has led efforts across the state of Alabama to enhance the services provided to victims and survivors, to train first responders in effective best practices, and to blanket the state at the individual and community levels with effective prevention messages. Our member centers are both the backbone and the life's blood of ACAR. Member centers are on the front lines, providing vital services while always looking to enhance and expand those services. They forge fruitful collaborative partnerships, engage in productive meetings and trainings, engage in critical conversations, and put their best effort out every day, all to support those who have been raped and to try and prevent rape from happening ACAR is thriving because of our member centers, our Board of Directors, and all the other stakeholders who support our mission throughout the year. We could not be who we are without all these committed individuals and organizations. ACAR thanks all those individuals and organizations represented here and those who were unable to attend for the unflagging commitment to our mission and to victim/survivors. More than 20 years later, we are not done. Instead, we are just beginning. Now more than ever there are new challenges and opportunities that lead us down paths that we did not know would exist when we started. We are asking for your continued resilience and reserve to walk with us down these paths, as we all strive to be the voice of those whose lives are touched by sexual violence. Our mission has not changed, we are always striving to better serve victim/survivors and to ultimately eradicate rape from our communities. Today, let's look forward to the day when the work of sexual violence advocacy, intervention, and prevention becomes the work we use to do. Until that we get there, on behalf of ACAR, thank you for being in the trenches with us.

In solidarity,

Kim Love

Kim Love
Executive Director





2018-2019 BOARD OF DIRECTORS

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Chandra Brown,

VICE PRESIDENT

Melissa Sawyer

SECRETARY

Ashley Cornelius-Hester

TREASURER

Nita Wilson



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Liana Hill
Tina Deshotels
Valtoria Jackson
Vickie Dearing

Incoming Board Members

Cindy Morrison
Linwood Whitten, Jr.
Amanda Hines

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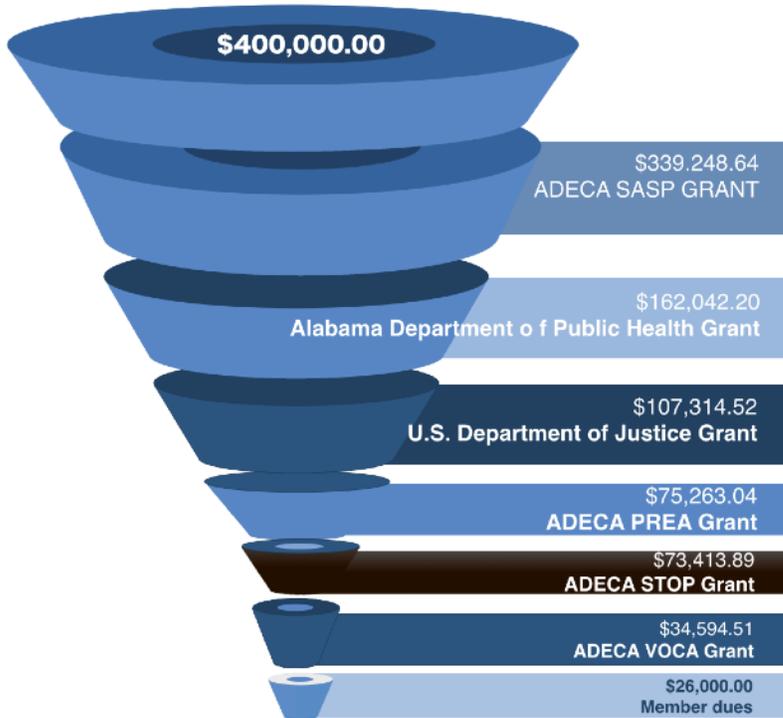
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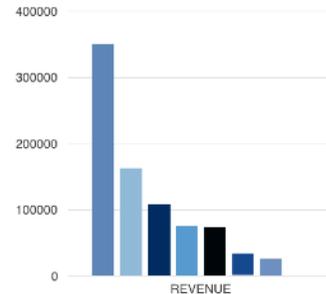
2018-2019 FINANCIAL STATEMENT

REVENUES, GAINS AND OTHER SUPPORT



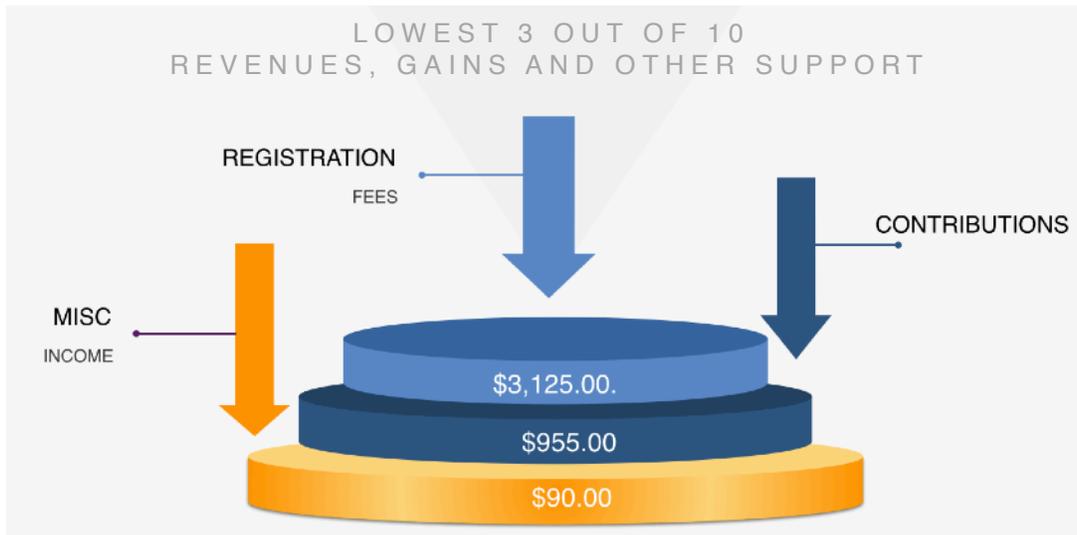
FINANCIAL STATEMENT

1-7 OUT OF 10
REVENUES, GAINS AND OTHER SUPPORT



10 MONTH SUMMARY

THE INFORMATION ABOVE IS A 10 MONTH PERIOD. ENDING IN JULY 21ST 2019



10 MONTH SUMMARY

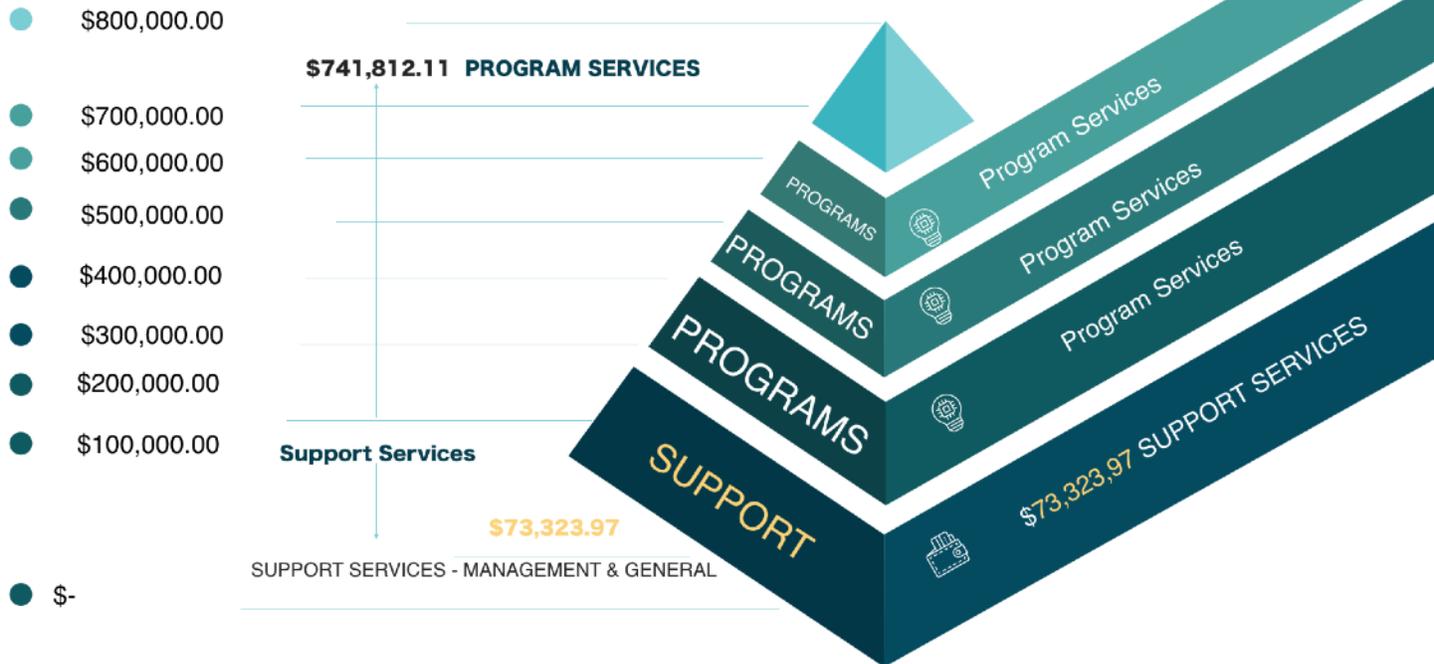
THE INFORMATION ABOVE IS A 10 MONTH PERIOD. ENDING IN JULY 21ST 2019. No assurance is provided on these financial statements and supplementary information as Carr, Riggs & Ingram, LLC did not perform audit, review, or compilation procedures. Substantially all disclosures and the statement of functional expenses required by the tax basis of accounting are omitted.

2018-2019 FINANCIAL STATEMENT

REVENUES, GAINS AND OTHER SUPPORT

EXPENSES

THE INFORMATION BELOW IS A 10 MONTH PERIOD. ENDING IN JULY 21ST 2019.



10 MONTH SUMMARY

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SEXUAL ASSAULT SERVICES PROGRAM

| SASP |



Assault Services Program is the only VAWA program that is entirely dedicated to aiding victims of sexual assault. It is like, though significantly smaller than, the Family Violence Prevention and Services Act, (42 U.S.C. 10401, et seq.), which addresses domestic violence and is administered through the Department of Health and Human Services. SASP provides grants to states and territories, tribes, state sexual assault coalitions, tribal coalitions, and culturally specific

Year-to-date Progress:

- SASP paid for the partial salary of 30 staff who were hired or contracted with to provide direct sexual assault services
- **Sub grantees received 1492 hotline calls**
 - **817 information and referrals**
 - 54 walk-ins, crisis intervention
 - 53 walk-ins for information and referrals
 - 40 Web-based information and referrals
 - **1064 Short-term individual counseling and 5 web based counseling sessions**
 - 15 language interpretations needed
 - 139 group sessions
 - 39 criminal justice accompaniments (court, police, DA's office, etc.)
 - 373 medical accompaniments (SANE, hospitals, clinics, etc.)
 - 59 social service support systems (DHR, housing provider, etc.) under SASP
 - 7979 materials developed
 - **25962 materials were distributed**
 - **Sub grantees engaged in 231 outreach programs with 64296 people in attendance**

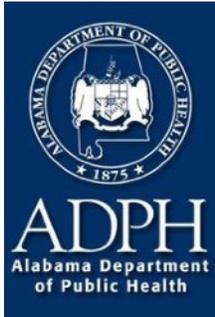
SASP paid for supplies necessary for the ongoing services needed to effectively serve victims.





ALABAMA DEPARTMENT OF PUBLIC HEALTH

RAPE PREVENTION



The RPE grant program supports the efforts of rape crisis centers, sexual assault coalitions, and other nonprofit organizations to educate and increase awareness on how to prevent sexual assaults. Funding is distributed to states based on population.

Year to date progress:

RPE funded training for 4,085 personnel.

Trainings included:

- o 3D, Doughnuts, Dating and Dialogue
- o Strong African American Families
- o Breaking the Chains Faith-Based
- o Alabama Sexual Assault Prevention Meetings
- o Montgomery Teen Board
- o Latino Advocacy Meetings
- o Not Alone Conference-Church Hurt
- o Hispanic Outreach Leadership and Action
- o Women of Color
- o Alabama Goes TEAL
- o A Day of Dialogue and Discovery
- o Title IX Trainings
- o CME Men's Training
- o Teen Dating Violence Training
- o Tuskegee Parent Educators
- o Upward Bound
- o TEAL GATE
- o Family Planning Domestic Violence/Sexual Assault training
- o The Alabama Women of Color Network Inaugural Conference





DEPARTMENT OF JUSTICE: SEXUAL ASSAULT COALITION FUNDING



Grants to State Sexual Assault and Domestic Violence Coalitions Program funds may be used to coordinate state victim services activities; and collaborate and coordinate with federal, state, and local entities engaged in violence against women activities.

Year to date progress:

DOJ funded training for 678 personnel.

Trainings included:

- o Victim's Assistance Academy Training
- o Standards
- o Human Trafficking Summit
- o Not Alone Conference-Church Hurt
- o Meaningful Inclusion for Marginalized Victims/Survivors
- o Serving the Whole Community
- o "Surviving R. Kelly: What is Grooming?"
- o Violence in Communities of Color,
- o Faith-Based Women's Groups



SERVICES, TRAINING, OFFICERS AND PROSECUTORS

| STOP |

&

PRISON RAPE ELIMINATION ACT | PREA |

Grants are used to train law enforcement personnel and prosecutors to identify and respond to violent crimes against women; develop and implement a more effective police and prosecution policies, protocols, orders and services specific to preventing, identifying and responding to crimes against women; expanding data collection and communication systems that link law enforcement, prosecutors, court systems and/or track and identify arrests, orders of protection, prosecutions and convictions of violent crimes against women.

Year to date progress:

STOP and PREA funded training for 843 personnel.

Trainings included:

- o Office of Prosecution Services
- o Law Enforcement Training
- o Victim Service Officers Training
- o Victim Advocates Training
- o Staff Development
- o Ethic and Professional Responsibility
- o Sexual Assault Nurse Examiners
- o Trauma-informed Sexual Assault Investigations
- o Prison Rape Elimination Act - Regional Meetings

ACAR also participated in a number of statewide and national steering and advisory committees this year.

- ❖ Annalynn's Law Advisory Committee
- ❖ Alabama Counts
- ❖ State Victim Assistance Academy Committee
- ❖ Domestic Violence Advisory Council
- ❖ Domestic Violence Court Advisory Committee





RAPE PREVENTION EDUCATION

| RPE |



ACAR staff attended NASPA (National Association of Student Personnel Administrators) strategies conference in January. The conference was designed to address the issues of alcohol and drug abuse, mental health, sexual violence and response, and student's overall well-being through a variety of comprehensive preventive approaches.



ACAR staff member, Teumbay Barnes along side ACAR Board Melissa Sawyer



Authors Earl Smith and Angela J. Hattery
ACAR staff member, Kayla Wert



Highlight



MAXWELL AIR FORCE BASE

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April 2nd, ACAR kicked off for the second year with Alabama Goes **TEAL 2.0** representing **Think, Educate, Act and Listen**. The goal is to connect Alabama communities, victim services, faith-based organizations and many other partner affiliates, to talk about local sexual violence issues, learn more about existing programs and services, and identify ways that everyone can work to bring awareness and eliminate sexual violence.

This year ACAR partnered with Maxwell Air Force Base's Sexual Assault Prevention and Response office for this year's kickoff celebration "Turning Awareness into Action." There were more than 75 attendees ranging from counselors to nurses to social workers to pastoral staff.



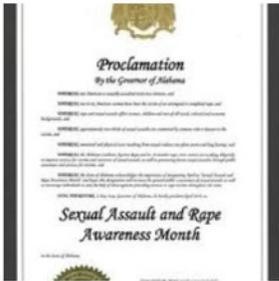
We would like to express our deepest gratitude to the training moderator **Gloria Davis**, Director of Fatality Review, Alabama Department of Public Health and presenters **LaNesa Howard** Maxwell Air Force Base Installation Sexual Assault and Response Coordinator, **Daphne O'Hair**, Domestic Abuse Victim Advocate, Family Advocacy Program, and **Jannah Bailey**, Executive Director, Child Protect. A special thanks to **Adrinda Carter** and **Betsy Cagle**, Rape Prevention & Education and their team at the Alabama Department of Health for all their work and assistance.



Highlight



STATE OF ALABAMA PROCLAMATION BY THE GOVERNOR

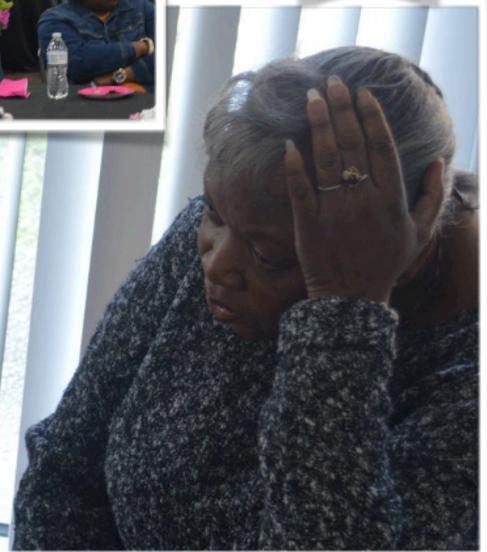
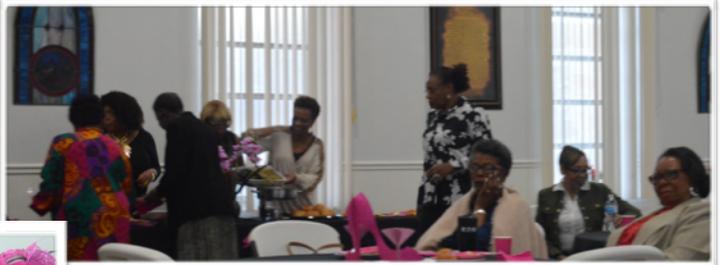




Saint Paul AME Church

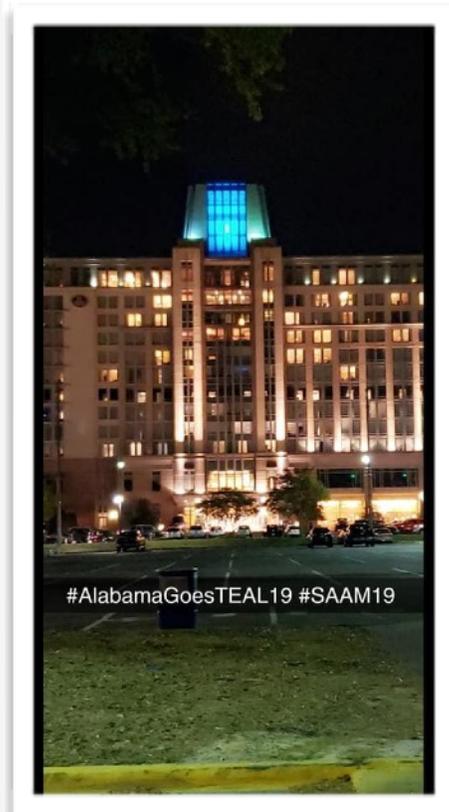
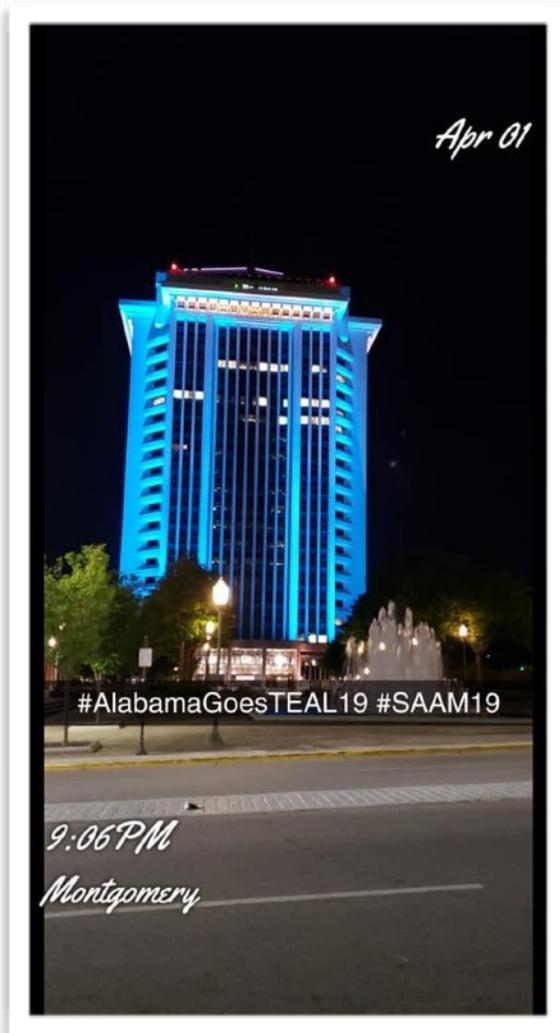


Women's Group



Highlight

Montgomery GOES **TEAL** 2.0.



Montgomery's RSA tower, downtown fountain Montgomery Performing Arts Center and the Renaissance Hotel **TEAL**ed up for April's Sexual Assault Awareness Month

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Montgomery's RSA tower, downtown fountain Montgomery Performing Arts Center and the Renaissance Hotel **TEAL**ed up for April's Sexual Assault Awareness Month

Highlight

The Violence Against Wo(men) Program at Alabama State University presented "I'm Still Rocking," an original stage play by Kimberly Todd, on Monday, April 22. "I'm Still Rocking" featured true stories from men and women who survived sexual, domestic and dating violence, ACAR staff member, Teumbay Barnes served as guest speaker.



Highlight

Partnerships are **POWERFUL** - ACAR is committed to building relationships to increase awareness



“Ending the Silence, It’s Not Too L.A.T.E. –Listen, Act, Think, Educate”, given by the Alabama Coalition Against Rape and the Alabama Coalition Against Domestic Violence was a webinar for the Family Planning Domestic Violence/Sexual Assault training; there were 356 registered participants.

The training announcement was widely shared, we had a total of 822 participants. The director of the Louisiana Family Planning Program even texted to say how beneficial it was! Even now, it can still be viewed and can be found on the ADPH website.





To deny people their human rights is to challenge their very humanity.
-Nelson Mandela



Highlight



Standing with Survivors

The Mayor of Wetumpka, Jerry Willis with ACAR staff, the Montgomery Area Family Violence Program staff and One Place Family Justice Center staff.



Highlight



ACAR is pleased to announce that there are 16 new **SAAF (Strong African American Families)** certified facilitators in Alabama. SAAF is a 7-week interactive educational program for African American parents and their early adolescent children. It is a program designed to help reduce alcohol and drug use, early sexual activity and promote healthy relationships. This training, along with Bringing in the Bystander, the Fourth R, Coaching Boys into Men and the December Alabama Sexual Assault Prevention training were made available through ACAR's partnership with the Alabama Department of Public Health's Rape Prevention Education Program. The trainings were sought and delivered to ensure all ACAR's member centers have access to current evidence-based community and individual curriculums.

On May 29, 2019,

Alabama passed the Sex Crimes Bill AL SB 320.

This bill has revised specific language regarding Alabama's laws against sex offenses.

- For example, the definition of "forcible compulsion" has been expanded to include threatened use, whether express or implied, of physical force, violence, confinement, restraint, physical injury, or death. Forcible compulsion will no longer require proof of resistance by the victim/survivor.
- Incorporates well-established case law into definitions. Amends the term "deviate sexual intercourse" to "sodomy."
- Removes the requirement within certain offenses that the victim/survivor be of the opposite gender of the perpetrator.
- Combines the terms "mentally defective," "mentally incapacitated," and

Highlight



Maxwell Air Force Base
S.A.P.R. Program created
#NotJustApril to
recognize the Alabama
Coalition Against Rape,
STAR of Montgomery, AL
& One Place Family
Justice Center for our
partnerships and work in
the community!
#NotJustApril



#NotJustApril



Highlight



In July 2019, ACAR staff accepted an invitation to meet with

United States Senator Doug Jones

at a community roundtable. During the roundtable, various organizations spoke with Senator Jones on their organization's role in the community, but also about the need. Many organizations shared their need for more visible support from the Alabama Congressional delegation. ACAR's Executive Director Kim Love shared with Senator Jones ACAR's 15-member rape crisis centers carry a huge load. They have had much success, but considering the national headlines and other local allegations, this is a need for increase. She stated that there is a need for an increase in funding for more SANE Nurses, crisis line operators, expansion of services in rural areas as well as more funding for prevention and intervention programs. She highlighted an increase in crisis calls and more people being served, but funding has not increased.



ACAR's Prevention and Outreach Director shared with Senator Jones that Alabama's prevention educators serviced more than 15,000 of Alabama's school children. She also shared that expanding the prevention program in Alabama is one of the keys to preventing and reducing the number of sexual violence occurrences in Alabama.

Highlight

FIRST **RESPONDERS**

A key part of ACAR's mission is to ensure that victim/survivors receive the best possible response. On its own and with a variety of collaborative partners, ACAR presented regional trainings on best practices to 843 first responders, representing a broad panoply of disciplines, including victim advocates, Sexual Assault Nurse Examiners, law enforcement officers, judges, and attorneys. Across the state, staff trainers, as well as out-of-state experts, including former Detective Justin Boardman; presented information on subjects including the necessity of inclusion and access when providing rape crisis services or when investigating a rape case; strengthening and sustaining the Sexual Assault Response Team; writing a sexual assault report; trauma informed sexual assault investigations; working with victim/survivors who are incarcerated; alcohol-facilitated sexual assault; and professional responsibility and ethics.



Highlight



ACAR was thrilled to get the opportunity to train 83 Victim Service Officers from across the state at the Office of Prosecution Services first Certified Victim Service Officer Training.

ACAR and the Alabama Department of Corrections are partnering to spread the message to "Start by Believing." This picture is a recent regional meeting in Atmore.



Highlight

ACAR in the Community



ACAR and several of its member agencies received critical training at the Human Trafficking Summit in Montgomery.

ACAR was pleased to be part of the training on Sexual Assault Investigation in Hoover



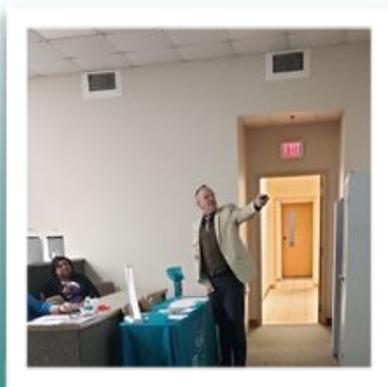
Highlight

ACAR in the Community



Throughout the year, ACAR has been working with Faith-based communities asking the question "Do we allow difficult conversations to keep silent?" The question has helped to spark many conversations with faith-based communities and help recognize the important role they play in raising awareness about prevention and ending sexual violence. After months of meeting and planning, ACAR, along with its Faith-Based Workgroup, hosted its first "A Day of Dialogue and Discovery." The Day of Dialogue and Discovery was a day-long training designed to help faith-based programs with a desire to support, but who are in need of more tools and knowledge around the issue of sexual assault. The training provided participants with an understanding of mandatory reporting, prevention 101, trauma-informed response and connected them to local resources.

ACAR's faith-based work has extended beyond the Day of Dialogue by training, speaking and conducting outreach at various faith-based conferences and conventions reaching more than 1,500 people over the past year.



Highlight

ACAR | Women of Color event with Kim Coles

**IN LIVING COLOR:
CONNECTING COMMUNITIES OF
COLOR TO END SEXUAL VIOLENCE**
A Conference for Professionals and Practitioners

**TUESDAY, AUGUST 6 -
THURSDAY, AUGUST 8, 2019**
**DOUBLETREE HOTEL &
CONFERENCE CENTER**
120 Madison Ave. Montgomery, AL 36104

**KEYNOTE SPEAKER:
AWARD WINNING
ACTRESS & AUTHOR,
KIM COLES**

**TO REGISTER, LOG ON
TO WWW.ACAR.ORG
OR CALL 334-264-0123 EXT 301**
Counseling, Nursing & Social Work
CEUs, APOST Credits Available

ALABAMA
women of color
NETWORK

The **Alabama Women of Color Inaugural Conference** was birthed from the Alabama Women of Color Network. The network, a vision of ACAR's Executive Director, Kim Love, was formed in 2016 as an opportunity to bring Women of Color (WOC) sexual assault staff, survivors and communities together. It was formed out of concern surrounding the unique barriers and nuances that women of color face when they are subjected to sexual violence and intimate partner violence



Highlight

ACAR | Women of Color event with Kim Coles

Actress, Author and Comedian,

Kim Coles served as the keynote speaker. Though Ms. Coles is known for her comedic role on the hit 90's sitcom, "In Living Single," she brought a different message to the conference. She provided background on historical trauma and how it is permeated in the lives of women daily. However, she stated that the process of doing this work requires a great deal of self-exploration, self-discovery and self-mastery which can be achieved through knowing yourself, your history and your body.

Each presenter left the participants with tools to help them to do their work better. One participant stated, "The WOC conference was a nugget of hope. The message across the board was remembering that I cannot pour from an empty cup. There is power in being vulnerable; being vulnerable enough to trust the process, trust that the work is not in vain and to celebrate the victories along the way."

More than 120 Women of Color were present. The conference had participants from Seattle, Washington, Newark, New Jersey, Washington D.C., Nashville, Tennessee, Jackson, Mississippi, Atlanta, Georgia and representation from all over the state of Alabama.





The Montgomery PREA regional group starts by believing!

The Prison Rape Elimination Act (PREA) was passed in 2003 to fund analysis of the effects and incidents of prison rape and provide recommendations, resources, and funding to protect individuals from prison rape. PREA standards ensure that incarcerated victims are offered proper forensic examinations from qualified SANEs or SAFEs; have access to a victim advocate from a rape crisis center for accompaniment; and are provided information about any support hotlines and mailing addresses of victim advocacy programs. ACAR regularly responds to letters from inmates who have been victimized and provides a free support hotline through Crisis Center Inc. in Birmingham.

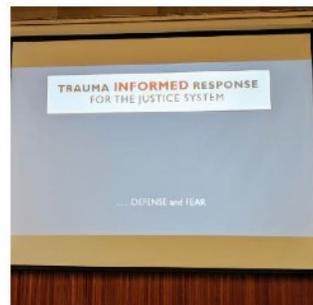
Boardman Training & Consulting

Former Detective Justin Boardman

was in Law Enforcement for 15 years, all with the West Valley City Police Department, Utah. His first eight years were spent as a patrol officer in this highly active city. Justin co-authored (along with Donna Kelly, Utah Prosecution Council) a Trauma-Informed Victim Interview protocol for adult victims of sexual assault. This new protocol uses the Neurobiology of Trauma to gain additional information to be used in the investigation.

This process has been studied and has shown to increase prosecutions along with procedure changes. Justin has had the pleasure of being showcased on

CNN and now presents and consults in Utah and internationally on a variety of subjects. Recently, Justin left active police work to focus on culture change within the community he loves.



Highlight

ACAR in the Community



The **National Sexual Assault Conference (NSAC)** is a two and a half day, advocacy-based conference providing advances training opportunities and information regarding sexual violence intervention and prevention.



ACAR and member-center staff at Hard Rock Café Philadelphia, Pennsylvania during NSAC



Student Advocate Training at Troy University

The Program Manager invited ACAR staff member, Nelson DeLucca, to train on the necessity of inclusion and how to be a trauma-informed sexual assault advocate.





ACAR

Alabama Coalition AGAINST Rape

Committed to

Advocacy

Training and Resources



Our Mission

Our Goal, Vision & Commitment

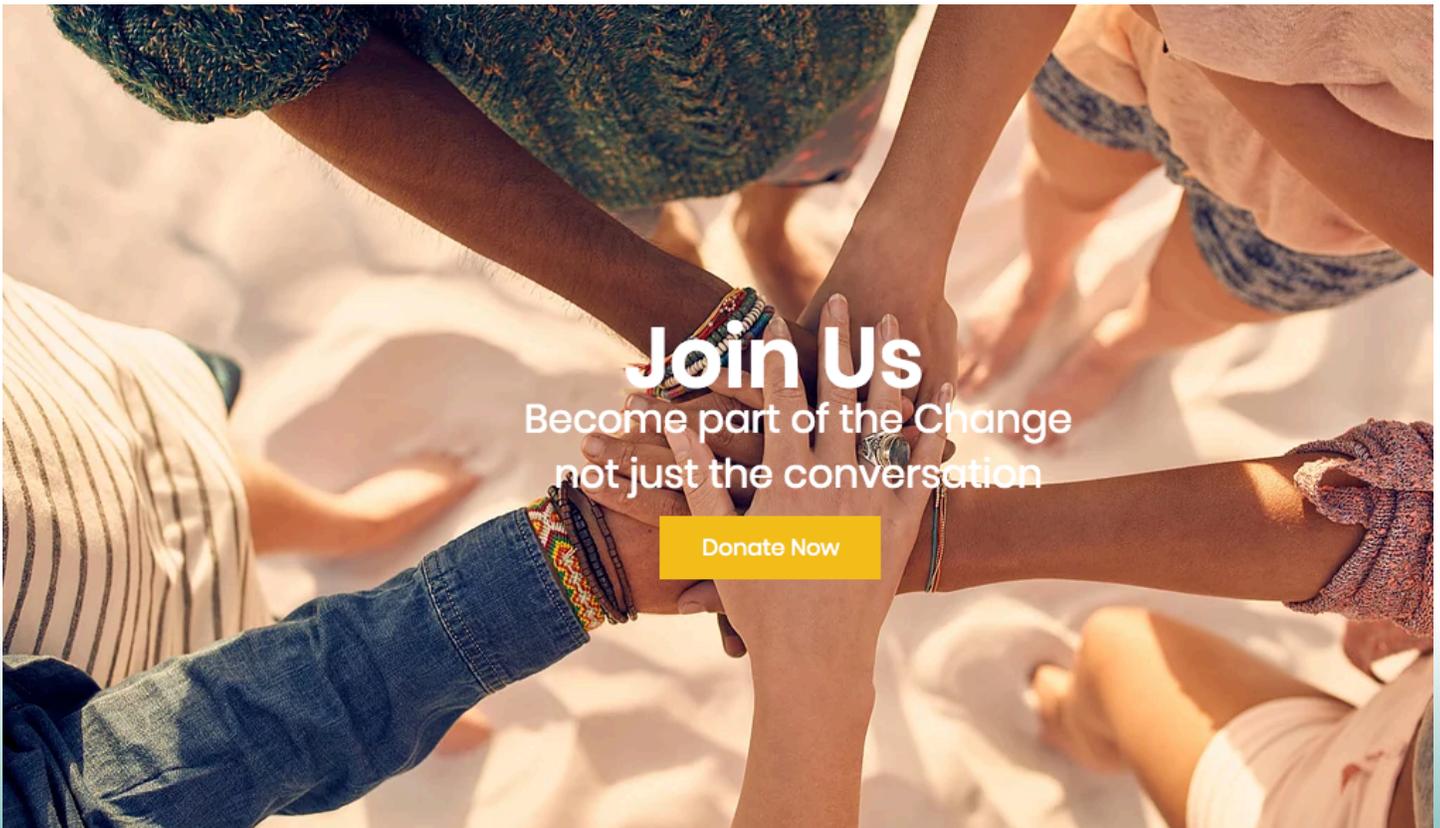
Our Events

Register & Help Make Change

Get Involved

Volunteer, Participate, or Donate

THANK YOU FOR BELIEVING IN THE IMPORTANCE OF OUR MISSION



Join Us

Become part of the Change
not just the conversation

[Donate Now](#)



1. Kimberly Love
Executive Director



2. The passing of
the gavel for
ACAR Board Chair



3. Teumbay Barnes
Prevention & Outreach
Director



4. Saying goodbye to
Chris Murphy, ADECA



5. 2019 Collaborative Partner of the Year
DORCAS/Breaking the Chains



6. Kathleen Connolly
Deputy Director

THINK
EDUCATE
ACT
LISTEN



Did You Know?

it's estimated that only 32% of sexual assaults are reported to law enforcement

— RAINN NETWORK

Did You Know?

it's estimated that only 32% of sexual assaults are reported to law enforcement

— RAINN NETWORK

Did You Know?

In 80% of these cases, the victims knew or were related to the offender.

— RAINN NETWORK

GOING T.E.A.L MEANS TO: --> Think Educate Act & Listen